



DEPARTMENTAL OFFICES

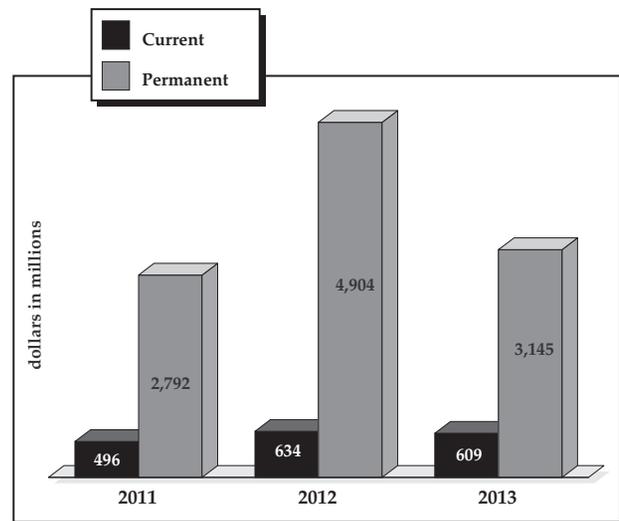
Overview – The Department of the Interior protects and manages the Nation’s cultural heritage and natural resources; provides scientific and other information about those resources; and honors trust responsibilities and commitments to American Indians, Alaska Natives, and affiliated island communities.

Departmental Offices provide leadership, management, and coordination activities; deliver services to Interior’s bureaus and offices; and operate unique cross-cutting functions that do not logically fit elsewhere. The Office of the Secretary provides executive leadership for the Department through the development of policy, legislation, and the annual budget. The Office of the Secretary also provides administrative services such as finance, information resources, acquisition, and human resources. The Office also manages the administrative appeals functions contained in the Office of Hearings and Appeals, appraises the value of lands and minerals through the Office of Valuation Services, and collects and disburses revenues from energy production on Federal and Indian lands and on the Outer Continental Shelf through the Office of Natural Resources Revenue.

The Office of Natural Resources Revenue was established within the Office of the Secretary on October 1, 2010 as part of the reorganization of the former Minerals Management Service. The ONRR strives to improve the management and oversight of royalty and revenue collection and disbursement activities for the Interior Department. The Office is responsible for ensuring revenue from Federal and Indian mineral leases is effectively and accurately collected and disbursed to recipients in approximately 34 States, 41 Tribes, some 30,000 Indian mineral royalty owners, and U.S. Treasury accounts.

Several programs within Departmental Offices are funded in separate appropriations. The Office of Insular Affairs provides assistance to insular areas. The Office of the Special Trustee for American Indians manages and discharges the Secretary of the Interior’s responsibility for over \$3.6 billion in trust assets for American Indians. Upon final approval of the *Cobell v. Salazar* settlement agreement, the Department will implement and man-

Departmental Offices Funding



age the \$1.9 billion Trust Land Consolidation program established under the Claims Resolution Act of 2010. This program will provide individual Indians the opportunity to obtain payment for divided land interests and release the lands for the benefit of tribal communities. Departmental Offices also include the Office of the Solicitor, which provides legal services to the bureaus and offices on behalf of the Secretary, and the Office of Inspector General, which reviews Interior activities and conducts audits and investigations.

The Office of the Secretary also manages four Department-wide programs. The Payments in Lieu of Taxes program provides payments to local governments in jurisdictions where Federal lands are located; the Central Hazardous Materials Fund provides a coordinated, consistent approach to remediate Interior sites impacted by hazardous substances; the Natural Resource Damage Assessment and Restoration program coordinates all of the Department’s restoration efforts for affected resources injured as a result of oil spills or hazardous substance releases into the environment; and the Wildland Fire Management program addresses wildfire on public lands. Working collaboratively with the participating

bureaus, the Department coordinates wildland fire activities within Interior and with the Forest Service. The Office of the Secretary also manages the Department's Working Capital Fund and the Interior Franchise Fund. These Department-wide programs are discussed as a separate chapter in the Bureau Highlights.

The 2013 budget request continues support for deployment of an integrated business management system, the Financial and Business Management System. This system has been deployed at seven bureaus including the Bureau of Ocean Energy Management and the Bureau of Safety and Environmental Enforcement, formerly known as the Bureau of Ocean Energy Management, Regulation and Enforcement; Office of Surface Mining; Bureau of Land Management; U.S. Geological Survey; and most recently at Departmental Offices and the Fish and Wildlife Service. The National Park Service and Bureau of Indian Affairs are scheduled for deployment in late 2012. To strengthen accountability and financial management, FBMS will replace a variety of outdated stand-alone systems that are costly to operate, difficult to secure, and unable to provide integrated financial information.

Office of the Secretary

Mission – The Office of the Secretary provides the executive level leadership, policy, guidance, and coordination needed to manage the diverse, complex, and nationally significant programs that are the Department of the Interior's responsibilities.

Budget Overview – The 2013 budget request for Departmental Operations is \$261.6 million in current appropriations, which is \$266,000 below the 2012 enacted level. The Office of the Secretary estimates direct staffing will equal 1,130 full time equivalents in 2013, a reduction of 42 FTE from 2012. The budget request reflects continued support of ONRR's mineral receipts management and reforms. The 2013 request includes a reduction of \$3.7 million and 30 FTE across the Office of the Secretary resulting from initiatives to streamline operations. The budget proposes to transfer the Indian Arts and Crafts Board and its \$1.3 million and 12 FTE from the Office of the Secretary to the Bureau of Indian Affairs. The transfer aligns the administrative and operational support of the Indian Arts and Crafts Board and the three Indian Museums it manages within Indian Affairs. Program increases include \$2.0 million for facilities rent associated with the delayed Main Interior Building modernization project, \$1.6 million to enhance mineral receipts modeling and reporting, and \$1.2 million to continue the orderly termination of the Royalty-in-Kind program.

America's Great Outdoors – The 2013 request includes \$12.1 million for the Office of Valuation Services funded

through the Land and Water Conservation Fund, a vital component of the America's Great Outdoors initiative. Valuation Services provides appraisal services to land management bureau land acquisition programs. The 2013 Federal Land Acquisition program builds on efforts started in 2011 and 2012 to strategically invest in interagency landscape-scale conservation projects while continuing to meet agency-specific programmatic needs.

Improving Minerals Revenue Management and Accountability – The 2013 budget request includes \$119.6 million for ONRR's receipts management programs, an increase of \$191,000 above the 2012 enacted level. The request includes \$38.3 million that will remain available until expended and will support multi-year information management system contracts and the State and tribal cooperative audit program. The ONRR is responsible for ensuring revenue from Federal and Indian mineral leases is effectively, efficiently, and accurately collected, accounted for, analyzed, audited, and disbursed to recipients. Revenue distributions, which totaled \$11.2 billion in 2011, benefit States, Tribes, individual Indian mineral royalty owners, and U.S. Treasury accounts. The budget request includes an increase of \$1.6 million to enhance Interior's mineral receipts modeling and reporting capability. This initiative will develop business processes to standardize data collection; improve data review, validation, and evaluation; and provide standardized reporting and policy oversight.

The request includes a program increase of \$1.2 million to continue the orderly transition of the RIK program to royalty-in-value. The RIK program allowed oil and gas producers to make royalty payments using oil and gas, which ONRR then sold on the open market. Under royalty-in-value, oil and gas producers pay royalties in cash. With the termination of the RIK program, mandatory funding through receipts is no longer available to ONRR. Appropriated funding is required to maintain compliance oversight capabilities and increase audit capacity to cover royalty payments that ONRR will now collect in cash. The budget also proposes to solidify the RIK program termination through authorizing legislation that would repeal all Interior authorities to take future oil and gas royalties-in-kind.

The 2013 request for ONRR includes a reduction of \$2.3 million reflecting completion of automated tools to enhance and integrate existing compliance processes. The improvements addressed multiple recommendations from the Government Accountability Office and Interior's Inspector General. Upgrades to information management systems will be completed in 2012 and the funding will no longer be needed. The ONRR will use funding included in the 2013 request to continue to address external recommendations.

Extractive Industries Transparency Initiative – In September 2011, President Obama announced the Administration’s intention to implement the Extractive Industries Transparency Initiative and in October 2011, named Secretary Salazar as the Administration’s senior official responsible for implementing EITI. The EITI offers a voluntary framework for governments to disclose revenues received from publicly owned oil, gas, and mining assets with parallel disclosure by companies specifying what they have paid the government in royalties, rents, bonuses, taxes, and other payments. The EITI principles align with Interior’s Open Government Initiative and the Administration’s pledge for a more transparent, participatory, and collaborative government.

The ONRR is providing expertise to support the implementation of EITI. As a member of the Interior Implementation Team, ONRR is working to develop a timeline and project plan to ensure completion of the EITI application requirements. The next critical step in applying for candidacy is to establish a multi-stakeholder group, which will oversee the design and implementation of EITI. The implementation of EITI provides additional oversight of the collection and disbursement of the Nation’s mineral resources revenues and helps ensure the full and fair return to the American people for the utilization of these public resources.

Fixed Costs – Fixed costs of \$2.2 million are fully funded in the request.

Office of Insular Affairs

Mission – The Office of Insular Affairs assists U.S. affiliated islands to develop more efficient and effective governments by providing financial and technical assistance, and helps manage Federal-island relations by promoting appropriate Federal policies.

Budget Overview – The 2013 OIA budget request is \$88.0 million in current appropriations, a decrease of \$16.4 million from the 2012 enacted level. Since a new Compact with Palau has been signed and sent to Congress for authorization, the temporary extension of \$13.1 million from 2012 has not been re-proposed, which accounts for a large part of the decrease. The OIA estimates staffing will equal 41 full time equivalents in 2013.

Assistance to Territories – The 2013 budget provides \$84.9 million for Assistance to Territories, a decrease of \$3.0 million from 2012. Within this amount, \$5.0 million is provided to implement a comprehensive plan to mitigate the impacts and costs of Compact migration. The budget also includes \$3.0 million in Empowering Insular Communities to implement energy projects identified by the Territories in their comprehensive sustainable

energy strategies. The Water and Wastewater program in Territorial Assistance ends in the 2013 budget request, a decrease of \$790,000 from 2012. Water and wastewater improvements will be addressed within existing Covenant Grants capital improvement resources. An additional \$1.0 million in funding for brown tree snake and coral reef research is included in the 2013 budget request for the U.S. Geological Survey.

Compact of Free Association – The 2013 budget provides \$3.1 million for Compact of Free Association, a decrease of \$259,000 from 2012, excluding 2012 Palau funding. The budget includes a \$263,000 reduction for Enewetak support in the Compact of Free Association activity. The Enewetak request will maintain \$236,000 in current appropriations to supplement an estimated \$1.5 million in permanent funds in 2013.

Fixed Costs – Fixed costs of \$142,000 are fully funded in the request.

Office of the Solicitor

Mission – The Office of the Solicitor’s mission is to provide high quality legal and counseling services to the Secretary and Interior’s offices and bureaus, administer the Department-wide ethics program, resolve legal issues among bureaus and offices as they fulfill their duties, and manage Interior’s Freedom of Information Act appeals.

Budget Overview – The Solicitor’s 2013 budget request is \$64.9 million, a decrease of \$1.3 million below the 2012 enacted level. The Solicitor estimates staffing will equal 440 full time equivalents in 2013.

Salaries and Expenses – The 2013 budget request consists of program decreases totaling \$2.5 million, including \$456,000 for workforce planning, \$200,000 for travel, \$400,000 for IT contract support, \$220,000 for training, \$320,000 for facility space, and \$870,000 in the Ethics Office for one-time costs related to training and case management software.

Fixed Costs – Fixed costs of \$1.2 million are fully funded in the request.

Office of Inspector General

Mission – The mission of the Office of Inspector General is to provide independent oversight and promote excellence, integrity, and accountability within the programs, operations, and management of the Department of the Interior and its resources.

Budget Overview – The 2013 OIG budget request is \$48.5 million, a decrease of \$899,000 from the 2012 enacted

level. Within the budget request, \$468,000 is provided for the Council of the Inspectors General on Integrity and Efficiency, a program increase of \$13,000. The OIG estimates staffing will equal 267 full time equivalents in 2013.

Salaries and Expenses –The request includes program decreases of \$522,000 in Audits, Inspections and Evaluations; \$407,000 in Investigations; and \$619,000 in Mission Support. The budget request also includes an internal transfer of \$2.9 million from Audits, Inspections and Evaluations to Mission Support that will centralize functions such as the Communications and Reports Unit in order to use resources more efficiently.

Fixed Costs – Fixed costs of \$649,000 are fully funded in the request.

Office of the Special Trustee for American Indians

Mission – The Office of the Special Trustee for American Indians provides fiduciary guidance, management, and leadership for both Tribal Trust accounts and Individual Indian Money accounts. The OST oversees and coordinates the Department’s efforts to establish consistent policies, procedures, systems, and practices throughout Interior for the Indian fiduciary trust. The OST has operational responsibility for financial trust fund management, including receipt, investment, and disbursement of Indian trust funds and for real estate appraisals on Indian trust lands. The OST manages over \$3.7 billion held in over 2,900 trust accounts for more than 250 Indian Tribes and over 380,000 open IIM accounts. The balances that have accumulated in the trust funds have resulted generally from judgment awards, settlement of claims, land-use agreements, royalties on natural resource use, other proceeds derived directly from trust resources, and financial investment income. The Office of Historical Trust Accounting has responsibility to plan, organize, direct, and execute the historical accounting of Tribal Trust accounts and IIM accounts. The Bureau of Land Management, Bureau of Ocean Energy Management, Bureau of Indian Affairs, and the Secretary’s Offices of Hearings and Appeals and Natural Resources Revenue carry out additional trust functions of the Department with oversight by the Special Trustee.

The Department has developed a comprehensive and systematic plan to reform the management of its trust responsibilities, the Fiduciary Trust Model. The primary concept of the FTM, working in partnership with the beneficiaries, is to improve the business processes for the delivery of services to tribal and individual Indian beneficiaries by standardizing, streamlining, and automating these processes and services. The OST provided records management training to over 1,580 BIA and OST records employees and over 390 tribal employees in 2011.

Budget Overview – The 2013 budget requests \$146.0 million in current appropriations, which is \$6.1 million below the 2012 enacted level. The OST estimates staffing will equal 651 full time equivalents in 2013.

Executive Direction – The budget includes program reductions of \$2.3 million in Executive Direction due to administrative savings and the completion of certain trust reform activities. Within this total, the budget eliminates the Trust Regulations, Policies, and Procedures program. The OST will work with the Assistant Secretary - Indian Affairs’ Policies and Regulations Office, the Department, and the Solicitor’s Office to create, modify, or eliminate regulations, policies, and procedures to implement trust reform. In 2013 the budget eliminates direct funding for the National Indian Program Training Center since all operational expenses for the center will be covered through tuition received from training courses.

Program Operations and Support – The 2013 OST budget includes a total program decrease of \$4.6 million for Program Operations and Support.

Program Operations – The 2013 budget includes a total program increase of \$2.6 million for Program Operations. Within this total, the budget provides a \$3.0 million program increase for the Office of Trust Review and Audit. In accordance with the Indian Trust Reform Act, OTRA will conduct program compliance audit reviews for BIA, BLM, and ONRR. The purpose of these audits will be to determine if the OST, BIA, BLM, and ONRR have established appropriate policies and procedures, and developed necessary systems, to properly manage trust resources consistent with the statutory requirements. The budget also includes administrative savings reductions of \$298,000 for Trust Records and \$65,000 for Budget, Finance, and Accounting.

Trust Accountability – The budget includes program reductions of \$3.6 million due to the completion of certain trust reform tasks. The OST proposes a program elimination of \$1.8 million for Trust Training and will no longer offer Indian fiduciary trust certification courses through an independent provider. The program will work collaboratively with DOI University to offer training in trust management for OST, BIA, and tribal personnel. The budget eliminates funding for the Product Development Initiative and includes administrative savings of \$997,000 for the Office of Hearings and Appeals.

Field Operations, Appraisal Services, and Trust Services – The budget includes a program increase of \$72,000 to support mission program operations in the Field Operations program activity and program reductions of \$55,000 for Appraisal Services and \$331,000 for Trust Services.

Historical Trust Accounting – The OST request includes \$26.8 million for the Office of Historical Trust Accounting, a program reduction of \$3.3 million due to decreases in costs associated with contractor assistance. The 2013 budget addresses the enactment of a settlement for the *Cobell v. Salazar* lawsuit and assumes final court approval of the settlement in 2012. The settlement does not address pending tribal cases. This program funding will be used to support analysis of tribal claims in coordination with

the U.S. Department of Justice. There are approximately 78 tribal cases pending involving 108 Tribes. The Historical Accounting program will also work to resolve the proper ownership of residual balances in special deposit accounts and distribute account balances to Tribes, individual Indians, and non-trust entities.

Fixed Costs – Fixed costs of \$816,000 are fully funded in the request.

SUMMARY OF BUREAU APPROPRIATIONS

(all dollar amounts in thousands)

Comparison of 2013 Request with 2012 Enacted

	2012 Enacted		2013 Request		Change	
	FTE	Amount	FTE	Amount	FTE	Amount
Current						
Office of the Secretary.....	1,172	261,897	1,130	261,631	-42	-266
Assistance to Territories	41	87,901	41	84,946	0	-2,955
Compact of Free Association.....	0	16,460	0	3,054	0	-13,406
Office of the Solicitor	359	66,190	358	64,939	-1	-1,251
Office of Inspector General.....	288	49,392	267	48,493	-21	-899
Office of Special Trustee for American Indians	665	152,075	651	146,000	-14	-6,075
Subtotal, Current.....	2,525	633,915	2,447	609,063	-78	-24,852
Permanent and Other						
Take Pride in America	0	5	0	5	0	0
Indian Arts and Crafts Board	0	40	0	0	0	-40
Geothermal Revenues, Payments to Counties.....	0	4,163	0	0	0	-4,163
Leases of Lands Acquired for Flood Control, Navigation, and Allied Purposes.....	0	18,871	0	19,395	0	+524
Mineral Leasing and Associated Payments.....	0	2,074,836	0	2,184,204	0	+109,368
Payments to Alaska from Oil and Gas Leases, NPRA.....	0	2,660	0	2,710	0	+50
National Forests Fund, Payment to States.....	0	8,484	0	8,681	0	+197
State Share from Certain Gulf of Mexico Leases	0	400	0	375	0	-25
Trust Land Consolidation Fund *	0	1,900,000	11	0	+11	-1,900,000
Payments to U.S. Territories, Fiscal Assistance.....	0	248,000	0	248,000	0	0
Compact of Free Association.....	0	218,222	0	239,254	0	+21,032
Tribal Special Funds.....	0	328,324	0	338,699	0	+10,375
Tribal Trust Fund.....	0	100,430	0	103,604	0	+3,174
Allocation Account - Office of the Secretary	60	0	60	0	0	0
Allocation Account - Office of the Solicitor.....	17	0	17	0	0	0
Reimbursements - Office of the Secretary	289	0	289	0	0	0
Reimbursements - Office of the Solicitor	65	0	65	0	0	0
Subtotal, Permanent and Other	431	4,904,335	442	3,144,927	+11	-1,759,508
TOTAL, DEPARTMENTAL OFFICES.....	2,956	5,538,350	2,889	3,753,990	-67	-1,784,360
National Indian Gaming Commission.....	123	17,000	123	18,000	0	+1,000

* The Cobell v. Salazar settlement establishes a \$1.9 billion fund for the voluntary buy-back and consolidation of fractionated land interests. In addition, as an added incentive to facilitate the purchase of fractionated land interests, up to \$60 million of the \$1.9 billion for land acquisition will be contributed to an existing, non-profit organization for the benefit of educating American Indians and Alaska Natives. Upon final approval by the U.S. District Court for the District of Columbia, the Cobell v. Salazar settlement agreement will be implemented. The \$1.9 billion will be received from the Judgment Fund at the Treasury Department once all appeals are exhausted and the settlement becomes final.

HIGHLIGHTS OF BUDGET CHANGES

By Appropriation Activity/Subactivity

APPROPRIATION: Office of the Secretary - Departmental Operations

	2011 Actual	2012 Enacted	2013 Request	Change
Leadership and Administration.....	95,514	120,160	121,711	+1,551
Management Services.....	23,084	22,319	20,311	-2,008
Office of Natural Resources Revenue	0	119,418	119,609	+191
TOTAL APPROPRIATION <i>(w/o transfers)</i>	118,598	261,897	261,631	-266
Other Net Transfers.....	+2,729	0	0	0
TOTAL APPROPRIATION <i>(w/ transfers)</i>	121,327	261,897	261,631	-266

Detail of Budget Changes

2013 Change from 2012 Enacted

TOTAL APPROPRIATION	-266
Leadership and Administration.....	+1,551
Increased Main Interior Building Rent.....	+2,000
Mineral Receipts Modeling Support	+1,568
FTE Reductions.....	-2,947
Fixed Costs	+930
Management Services.....	-2,008
Transfer of Indian Arts and Crafts Board to BIA ..	-1,279
Office of Valuation Services	-580
Program Reductions	-224
Fixed Costs	+75
Natural Resources Revenue.....	+191
Complete Transition from RIK to RIV.....	+1,229
Completion of IT Upgrades	-2,275
Fixed Costs	+1,237
Subtotal for Changes Across Multiple Activities	
Fixed Costs	[+2,242]

APPROPRIATION: Assistance to Territories

	2011 Actual	2012 Enacted	2013 Request	Change
American Samoa				
Operations Grants.....	22,707	22,717	22,752	+35
Northern Marianas				
Covenant Grants (Mandatory).....	27,720	27,720	27,720	0
Territorial Assistance				
Office of Insular Affairs.....	9,262	9,465	9,262	-203
Technical Assistance	15,271	18,774	12,500	-6,274
Maintenance Assistance Fund.....	2,443	2,237	741	-1,496
Brown Tree Snake.....	2,994	2,995	3,000	+5
Coral Reef Initiative	998	998	1,000	+2
Water and Wastewater Projects.....	791	790	0	-790
Empowering Insular Communities.....	1,996	2,205	2,971	+766
Compact Impact Discretionary	0	0	5,000	+5,000
Subtotal, Territorial Assistance.....	33,755	37,464	34,474	-2,990
TOTAL APPROPRIATION	84,182	87,901	84,946	-2,955

Detail of Budget Changes

	2013 Change from 2012 Enacted		2013 Change from 2012 Enacted
TOTAL APPROPRIATION	-2,955		
American Samoa Operations.....	+35		
Territorial Assistance	-2,990	Brown Treesnake Control.....	+5
Office of Insular Affairs	-345	Coral Reef Initiative	+2
Office of Insular Affairs fixed costs.....	+142	Water and Wastewater Projects	-790
Technical Assistance.....	-6,274	Empowering Insular Communities	+766
Maintenance Assistance	-1,496	Compact Impact Discretionary	+5,000

APPROPRIATION: Compact of Free Association

	2011 Actual	2012 Enacted	2013 Request	Change
Federal Services.....	2,812	2,814	2,818	+4
Palau Program Grant Assistance	2,000	0	0	0
Enewetak Support.....	499	499	236	-263
Palau Compact.....	11,147	13,147	0	-13,147
TOTAL APPROPRIATION	16,458	16,460	3,054	-13,406

APPROPRIATION: Office of the Solicitor

	2011 Actual	2012 Enacted	2013 Request	Change
Legal Services	47,510	47,434	47,719	+285
General Administration	16,244	16,218	15,518	-700
Ethics	1,192	2,538	1,702	-836
APPROPRIATION	64,946	66,190	64,939	-1,251

Detail of Budget Changes

	2013 Change from 2012 Enacted		2013 Change from 2012 Enacted
TOTAL APPROPRIATION	-1,251		
Legal Services	+285	Ethics Office	-836
Travel Reduction.....	-200	Tracking System Costs.....	-870
Workforce Planning	-456	Fixed Costs	+34
Fixed Costs	+941		
General Administration	-700	Subtotal for Changes Across Multiple Activities	
Training Program Reduction	-220	Fixed Costs	[+1,215]
Space Reduction	-320		
IT Contractor Support Reduction	-400		
Fixed Costs	+240		

APPROPRIATION: Office of Inspector General

	2011 Actual	2012 Enacted	2013 Request	Change
Audits, Inspections, and Evaluations.....	21,185	21,398	18,285	-3,113
Investigations.....	17,615	17,742	17,541	-201
Management	9,693	10,252	12,667	+2,415
TOTAL APPROPRIATION	48,493	49,392	48,493	-899

Detail of Budget Changes

	2013 Change from 2012 Enacted		2013 Change from 2012 Enacted
TOTAL APPROPRIATION	-899		
Office of Audits, Inspections, and Evaluations.....	-3,113	Office of Management	+2,415
Program Changes.....	-522	Program Changes.....	-619
Internal Reprogram.....	-2,900	Internal Reprogram.....	+2,900
Fixed Costs	+309	Fixed Costs	+134
Office of Investigations.....	-201	Subtotal for Changes Across Multiple Activities	
Program Changes.....	-407	Fixed Costs	[+649]
Fixed Costs	+206		

APPROPRIATION: Office of the Special Trustee for American Indians

	2011 Actual	2012 Enacted	2013 Request	Change
Federal Trust Programs				
Executive Direction.....	2,645	4,471	2,967	-1,504
Program Operations and Support	158,033	147,604	143,033	-4,571
TOTAL APPROPRIATION	160,678	152,075	146,000	-6,075

Detail of Budget Changes

	2013 Change from 2012 Enacted		2013 Change from 2012 Enacted
TOTAL APPROPRIATION	-6,075		
Executive Direction.....	-1,504	Field Operations	+170
Executive Direction.....	-2,272	Field Operations	+72
Internal Transfer	+759	Fixed Costs	+98
Fixed Costs	+9		
Program Ops, Support and Improvements.....	-4,571	Office of Appraisal Services.....	-11
Program Operations.....	+13,706	Appraisal Services.....	-55
Office of Trust Records.....	-298	Fixed Costs	+44
Budget, Finance and Administration.....	-65		
Office of Trust Review and Audit.....	+2,996	Trust Services	+1,173
Internal Transfer	+10,648	Trust Services.....	-331
Fixed Costs	+425	Internal Transfer	+1,380
		Fixed Costs	+124
Trust Accountability.....	-15,327	Historical Trust Accounting.....	-4,282
Trust Training	-1,784	Historical Trust Accounting.....	-3,290
Trust Program Management Center	-1,864	Internal Transfers.....	-1,108
Internal Transfer	-11,679	Fixed Costs	+116
		Subtotal for Changes Across Multiple Subactivities	
		Fixed Costs	[+816]